

CATEGORY People & Culture Award 2026

The People and Culture Award recognises the organisations that nurture their workforce and take proactive steps to create an inclusive environment where everyone feels valued.

People are the beating heart of every organisation and success depends on the commitment and engagement of all. The right company culture improves productivity through creating the environment for everyone to contribute and makes the organisation and industry more attractive for the workforce as we meet the UK's energy demands – now, and into the future.

The People and Culture Award celebrates the fresh, adaptive, environments that see their staff as people and strive to care for their career development, mental health, and sense of belonging. And in return, receive loyalty and a thriving business.

If you're proud of the culture your business delivers and proud of the people who support your employees' needs, you deserve to be an award winner.

SUBMITTED BY:

Name:

Company:

Email:

Contact number:

COMPANY INFORMATION:

Company name:

Company address:



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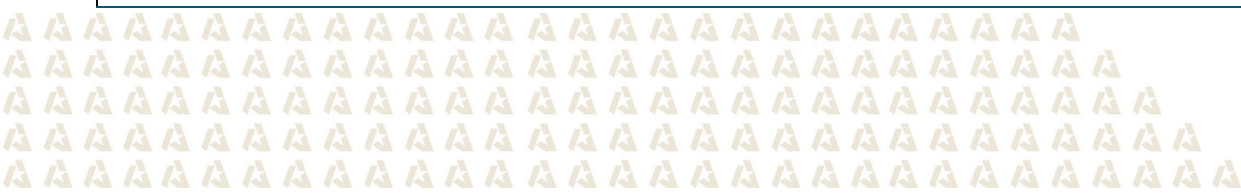
AWARD SUBMISSION:

Q1. Provide examples of recent initiative(s) (i.e. within previous 12-36 months) that have resulted in a positive impact on your workplace culture. Describe how you took an evidence-based approach, how you engaged stakeholders, what systemic changes were made within the organisation, and what the qualitative and quantitative outcomes were. Have you taken any steps to share learnings from these initiatives with other organisations in the industry? *Maximum word limit is 800 words.*



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Q2. Personal Statement: Why the organisation deserves to win this award; what differentiates them from other nominees? Maximum word limit is 500 words



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CONFIRMATION:

If you are shortlisted as a finalist, you will be asked to virtually meet the judges for the next step of the judging process. The judging will be taking place between 31st August – 11th September 2026 so please let us know if you would have any availability issues during that time period.

Winners will be announced at the OEUK Awards event at P&J Live on **Thursday 19 November**.

SUBMISSION AND SUPPORTING MATERIAL:

Should you wish to include any videos, testimonials or large documents, please attach any supporting material and email all documents **AND** completed nomination form to awards@oeuk.org.uk by Monday 27 July 2026.

DEADLINE FOR SUBMISSIONS: MONDAY 27 JULY 2026