

# OEUK AWARDS

## CATEGORY

Equality, Diversity and Inclusion Award 2022

This award recognises an individual, team, group, network or company initiating and leading action(s) to remove barriers, improve the working experience and engagement levels of employees and build an inclusive culture regardless of where people work, creating an environment where all individuals feel a sense of belonging, can be their authentic selves, have an equal opportunity to make the most of their lives and talents and thrive.

Diversity ranges across a number of differences including (but not limited to):

- background, education, ethnicity, nationality, age, working and thinking styles, religion, sexual orientation, gender identity, ability, lifestyle, perspectives, work experience and skills

Inclusiveness is about leveraging these differences to achieve better business performance. It includes focusing on the needs of every individual and ensuring the right conditions are in place for each person to achieve his or her full potential, regardless of where they work.

Informed by OEUK's 2021 Diversity & Inclusion [report](#) findings, OEUK's [D&I Task Group](#) current focus areas are developing inclusive leadership cultures; open and transparent recruitment and promotion policies; diversity in SMEs; understanding the workforce demographics (employer survey) and signposting employers and employees to useful resources.

## SUBMITTED BY:

Name:

Company:

Email:

Contact number:

# œUK AWARDS

## COMPANY INFORMATION:

Company Name:

Company Address:

## AWARD SUBMISSION:

Q1. Provide examples of initiative(s) that have resulted in a positive impact on one or more of the Task Group focus areas including removing barriers, improving working experience and building an inclusive culture regardless of where people work. What does the initiative provide to the industry?

Maximum word limit is 500 words

# œUK AWARDS

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Q2. Personal Statement: why the nominee (individual, team, group, network or company) deserves to win this award; what differentiates them from other nominees? Maximum word limit is 500 words

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## SUBMISSION AND SUPPORTING MATERIAL:

Should you wish to include any YouTube videos, testimonials or large documents, please attach any supporting material and email all documents **AND** completed nomination form to [awards@oeuk.org.uk](mailto:awards@oeuk.org.uk) by **Friday 26 August 2022 at 12 noon**.

## CONFIRMATION:

If you are shortlisted as a finalist you will be asked to virtually meet the judges for the next step of the judging process. Winners will be announced at the OEUK Awards event at the P&J Live on **Thursday 8 December**.

**DEADLINE FOR SUBMISSIONS: FRIDAY 26 AUGUST 2022 AT 12 NOON**